Northeastern Local Board of Education

Regular Meeting

Northeastern High School

February 18, 2016

- A. AGENDA
- A1 Northeastern Local Board of Education met in Regular session on Thursday, February 18th, 2016, at Northeastern High School Commons. Christopher James, President, called the meeting to order at 7:00 P.M.
- A2 Roll Call: Mr. Christopher James, Present Mr. Jeff Caivano, Present Mr. Joel Augustus, Present Mrs. Jill Parker, Present Mr. Steve Schwitzgable Present Caleb Phillips, Present Skylar Plank, Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Shawn Blazer, Assistant Superintendent; Steve Linson, Director of Pupil Personnel; Tim Nijak, Senior Accountant; and eighty-two visitors.

- A3 The pledge of allegiance was led by President, Christopher James.
- B. MEETING ORGANIZATION AND OLD BUSINESS
- B1 Correct Consent Agenda, E3. Change first item from "Kim Hale" to "Kim Reynolds".

Item 109-2016.

B2 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education adopt the agenda with the change noted in item B1.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, Augustus, James. Nays - None. Motion carried.

Item 110-2016.

B3 Mr. Augustus moved and Mr. Caivano seconded to approve the minutes of the January 26th, 2016 Regular Meeting and February 10th, 2016 Special Meeting.

Roll Call: Ayes - Augustus, Caivano, Schwitzgable, Parker, James. Nays - None. Motion carried.

Item 111-2016.

B4 Mr. Caivano moved and Mrs. Parker seconded to approve the vouchers for the month of January 2016 as presented.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, Augustus, James. Nays - None. Motion carried.

Item 112-2016.

B5 Mr. Caivano moved and Mr. Augustus seconded to approve the financial reports for the month of January 2016.

Roll Call: Ayes - Caivano, Augustus, Schwitzgable, Parker, James. Nays - None. Motion carried.

B6 Further Old Business

None.

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C. SCHOOL SPOTLIGHT – SOUTH VIENNA ELEMENTARY SCHOOL

Dr. Kronour introduced Mrs. Denise Jones, Principal of South Vienna Elementary School. Mrs. Jones had a slide show presentation on the *Leader in Me* program.

Leader in Me is a program teaching 21st century leadership and life skills to students to create a culture of student empowerment. *Leader in Me* consists of ten core principles which are leadership, responsibility, accountability, problem solving, adaptability, communication, initiative and self-direction, creativity, cross-cultural skills, and teamwork.

Mrs. Jones said she and her staff are implementing the program through staff meetings, setting goals, and data mining. She has enlisted donations from local companies and individuals to help defray costs. She highlighted a class in computer coding that was very successful.

D. PUBLIC PARTICIPATION

Keith Zerkle, Physical Education teacher at Northeastern High School, spoke about his opposition to the Physical Education Waiver to be voted upon this evening. He feels that physical education provides much more than exercise and gave several examples of how physical education can improve students overall education and social involvement. He said that he understands that several school districts in the area have adopted physical education waivers, however, he feels that our district is unique and should have physical education as a requirement for graduation.

Jean Ark, Physical Education teacher at Rolling Hills Elementary School, also spoke in opposition to the Physical Education Waiver and asked the Board to consider their vote carefully.

Chris Thompson, parent and citizen of the district, spoke in favor of the Physical Education Waiver and feels it will free up time for students who are active in sports and other activities.

Jennifer Birmele, parent and citizen of the district, spoke about the Board's bylaw 0123 regarding Board members working as unpaid volunteers. She feels that while the Board member is not creating a conflict of interest by not accepting payment for a position, a Board member may have undue influence as their standing as a Board member. She feels that a Board member should act only in the capacity of their elected position and only as a parent at functions their children may be a part of.

E. CONSENT AGENDA

Item 113-2016.

The Superintendent recommends, Mr. Caivano moved and Mr. Schwitzgable seconded that the Board of Education approve all items within the consent agenda, items E1 through E12.

E1 Approve the following Certificated Personnel actions 2015-2016 School Year:

Home Instruction

Brett West, 1223 Stanway Avenue, Springfield, Ohio 45503, to tutor Mason Meadows, a 3rd grade student at South Vienna Elementary School. Effective January 29, 2016, not to exceed five hours per week at the current tutor rate of \$23.36 per hour.

Jane McKeever, 1313 Broadway Avenue, Sidney, Ohio 45365, to tutor Zoie Davis, a Kindergarten student at Northridge Elementary School. Effective October 1, 2015, not to exceed five hours per week at the current tutor rate of \$23.36 per hour.

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Karen Strait, teacher at South Vienna Elementary School, to tutor Max Krempasky, a 3rd grade student at South Vienna Elementary School. Effective January 7, 2016, not to exceed five hours per week at the current tutor rate of \$23.36 per hour.

Employ the following teacher as athletic study table tutor at Kenton Ridge High School, effective for the 2015-2016 school year. To be paid at the rate of \$23.36 per hour.

Heather Shaffer

E2 Approve the following Classified Personnel actions 2015-2016 School Year:

Angela Jackson, district bus driver, for 20 additional training hours as on-bus driver instructor for the 2015-2016 school year. To be paid at her current hourly rate of Class I, Step 3.

Joyce Swords, retirement resignation as teacher aide at Northridge Elementary School, effective at the end of the 2015-2016 school year.

Lisa Garvin, retirement resignation as Health Aide at Emmanuel Christian Academy, effective September 1, 2016.

Geraldine M Cobb, retirement resignation as library aide at Northeastern High School, effective at the end of the 2015-2016 school year.

Jan Yoder, retirement resignation as School Psychologist for Northeastern Local School District, effective at the end of the 2015-2016 school year.

E3 Approve the following Supplemental Contracts for 2015-2016 School Year:

Certified:

Contract Change:

Kim Reynolds, from co-National Honor Society advisor at Kenton Ridge High School, to National Honor Society advisor at Kenton Ridge High School, effective for the 2015-2016 school year, total contract \$802.00.

Classified:

Northridge Middle School Yearbook Advisor

Leslie Wilt at the rate of \$1,201.00 2684 Rebert Pike Springfield, Ohio 45502

E4 Approve the following Substitutes and SAA 2015-2016 School Year:

<u>Classified Subs</u> Lauren George-Nurse Sherry Phillips-Nurse Nicole Buckner-Nurse Rebecca Strahler-Nurse

Sub Custodian Chasity McDonald Transportation Subs Erin Ashley

E5 Approve the following Volunteers for 2015-2016 School Year:

Northeastern High School	
Volunteer Boys Tennis Coach	James Warren 2434 Home Orchard Drive Springfield, Ohio 45503
Volunteer Softball Coach	Thad Houser 1618 N. Sweetbriar Lane Springfield, Ohio 45505

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- E6 Out-of-State Professional Development Request: None.
- E7 Disposal of Inventory:

Emmanuel Christian Academy would like to dispose of 40 paperback books from purchase order 15980 due to inappropriate language and dialogue.

Northridge School Library would like to dispose of the following list of items because they are no longer used and/or outdated. <u>Exhibit E7</u>.

- E8 Student Activity Request: None.
- E9 Student Activity Account Budgets for 2015-16: None.
- E10 Non-School Organizations: None.
- E11 Donations: None.
- E12 Field Trips:

Courtnay Dollinger is requesting permission to take Northeastern High School student leaders to the EF Global Leaders Summit, the tour will take place in Germany and Italy, July 1-10, 2017. <u>Exhibit E12</u>.

Roll Call: Ayes - Caivano, Schwitzgable, Parker, Augustus, James. Nays - None. Motion carried.

F. BOARD POLICY REVIEW AND APPROVAL

F1 Discussion of PE Waiver Policy:

Mr. John Hill, Principal of Kenton Ridge High School, spoke in favor of the Physical Education waiver. He said this has come up in past years and feels that it offers kids more flexibility in scheduling and will lead to more electives for the students.

Mrs. Ally Thurman, Principal of Northeastern High School, spoke in favor of the Physical Education waiver. She thinks it will increase participation in the extracurricular sports program. She noted that almost all of the members of the CBC and OHC have a physical education waiver.

Dr. Kronour is also for the Physical Education Waiver. He said that he was at a school district where they implemented one and feels it gives the kids more flexibility and opportunities. He reminded everyone that the physical education program in the district will remain.

Mrs. Parker and Mr. Caivano are in favor of the Physical Education waiver for the reasons stated before. They both thanked the audience for their public participation.

Mr. Schwitzgable has concerns about the Physical Education Waiver. He is concerned that coaches would be responsible for monitoring whether or not a student receives credit for physical education. As a coach he would like to focus on coaching. He is also concerned that each sport is considered equal no matter the physical demands.

F2 None.

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G. ACTION AGENDA

Item 114-2016.

G1 Mr. Augustus moved and Mr. Schwitzgable seconded the Board of Education approve Dan Bennett, Superintendent of the Clark County Educational Service Center, as the Investigative Hearing Officer for the district.

Roll Call: Ayes - Augustus, Schwitzgable, Parker, Caivano, James. Nays - None. Motion carried.

Item 115-2016.

G2 Mr. Caivano moved and Mr. Augustus seconded the Board of Education approve the following resolution regarding the Settlement and Mutual Release of Claims with Reiter Dairy, LLC. <u>See Exhibit G2</u>.

Roll Call: Ayes - Caivano, Augustus, Schwitzgable, Parker, James. Nays - None. Motion carried.

Item 116-2016.

G3 Mr. Caivano moved and Mr. Augustus seconded the Board of Education approve the school calendar for the 2016-17 school year. <u>See Exhibit G3</u>.

Roll Call: Ayes - Caivano, Augustus, Schwitzgable, Parker, James. Nays - None. Motion carried.

Item 117-2016.

G4 Mrs. Parker moved and Mr. Caivano seconded the Board of Education approve the policy for the waiver of Physical Education for grades 9-12. See Exhibit G4.

Roll Call: Ayes – Parker, Caivano, Schwitzgable, Augustus. Mr. James abstained. Nays – None. Motion carried.

- H. INFORMATIONAL UPDATES
- H1 OSBA Southwest Regional Spring Conference, March 8th, 2016.

Dr. Kronour asked the Board to let him or Mrs. Robinson know of their interest in attending this conference.

H2 Board of Education Work Session - February 22, 2016 from 6:00 - 9:00 P.M..

The Board of Education work session is scheduled for February 22, 2016 from 6:00 P.M. to 9:00 P.M. at Northeastern High School, room 36.

H3 Athletic League Update OHC and CBC.

Dr. Kronour informed the Board and audience that Greenon Local School District and West Jefferson Local School District have joined the OHC. Jonathan Alder Local School District has joined the CBC.

H4 Board Office Drawings by Architect.

Dr. Kronour presented drawings by McCall and Sharp for new Board office space at Northeastern High School. Estimates for the renovations ranged from \$246,00 to \$341,000. He feels this should be part of the discussion at the Board Work Session.

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I. UPCOMING DISTRICT EVENTS

February 18th, 19th and 20th February 25th February 26th March 21st-25th March 28th

Kenton Ridge High School - Musical - SHREK NEHS - OHC Fine Arts Festival @ Cedarville University NEHS - Donkey Basketball Spring Break - **No School** School Resumes

J. COMMUNICATIONS

Communications were held at this time with Board Members, executive team, and visitors participating, as follows:

J1 Student Representatives:

Junior Skylar Plank, Northeastern High School, updated the Board and audience on winter sports; Spanish Club; OHC Fine Arts Festival; Donkey Basketball; McTeacher Night at McDonalds; and presented the joke of the day.

Junior Caleb Phillips, Kenton Ridge High School, updated the Board and audience on winter sports; Leo Club; whiffle ball tournament; the musical this year will be *Shrek*; National Honor Society events; and the ACT boot camp being offered by the Clark County ESC.

J2 Board Member Comments:

Mr. Schwitzgable informed the Board that Chris Lemon, Spanish teacher at Kenton Ridge High School, recently came in 85th at the US Olympic marathon tryout. He thanked those who participated in the discussion tonight about the Physical Education waiver.

Mr. Caivano said it was nice to see a large crowd. He reminded everyone that the Power of the Pen competition is March 5th at Wittenberg University.

Mr. Augustus thanked the Northeastern High School staff for the gift of the sweatshirt (a sweatshirt was given to each Board member with the NEHS logo on it). He thanked everyone for coming out and hopes we can move forward together as one.

Mr. James thanked the staff, public, and Board members for their participation in the discussion of the Physical Education waiver.

J3 Executive Team:

Dr. Kronour updated the Board on CTC activities after discussion with Mr. Brian Smith, the Board appointed member on the Board at the CTC.

Mrs. Robinson had nothing to add.

Mr. Blazer had nothing to add.

Mr. Linson had nothing to add.

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K1 EXECUTIVE SESSION

Item 118-2016.

Mr. Caivano moved and Mr. Augustus seconded that the Board enter into Executive Session at 8:35 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official; and review negotiations with public employees concerning their compensation or other terms and conditions of their employment Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Mr. James reconvened the meeting at 10:24 P.M.

Item 119-2016.

K2 Mr. Augustus moved and Mrs. Parker seconded to re-table action item K2, Regina Jenkins Resolution, for action at a special meeting to be schedule on or before Wednesday, March 2, 2016.

Roll Call: Ayes - Augustus, Parker, Schwitzgable, Caivano, James. Nays - None. Motion carried.

L. ADJOURNMENT

Item 120-2016.

Mr. Caivano moved and Mr. Schwitzgable seconded to adjourn at 10:25 P.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Caivano, Schwitzgable, Parker, Augustus, James. Nays – None. Motion carried.

President, _____

Treasurer, _____