Kenton Ridge High School

September 15, 2016

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on Thursday, September 15th, 2016, at Kenton Ridge High School, Auditorium. Christopher James, President, called the meeting to order at 6:01 P.M.

A2 Roll Call: Mr. Christopher James, Present
Mr. Jeff Caivano, Present
Mr. Joel Augustus, Absent

Mrs. Jill Parker, Present
Mr. Steve Schwitzgable
Lucy Parker, Present
Olivia Roberts, Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Shawn Blazer, Assistant Superintendent; Steve Linson, Director of Pupil Personnel; Tim Nijak, Senior Accountant; and thirteen visitors.

A3 The pledge of allegiance was led by President, Christopher James.

B. MEETING ORGANIZATION AND OLD BUSINESS

B1 Additions or deletions to agenda:

None.

Item 28-2017.

B2 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education adopt the agenda.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, James. Nays - None. Motion carried.

Item 29-2017.

B3 Mr. Schwitzgable moved and Mr. Caivano seconded that the Board of Education approve the minutes of the August 11th, 2016 Regular Meeting.

Roll Call: Ayes - Schwitzgable, Caivano, Parker, James. Nays - None. Motion carried.

Item 30-2017.

B4 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education approve the vouchers for the month of August 2016 as presented.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, James. Nays - None. Motion carried.

Item 31-2017.

Mrs. Parker moved and Mr. Schwitzgable seconded that the Board of Education approve the financial reports for the month of August 2016.

Roll Call: Ayes – Parker, Schwitzgable, Caivano, James. Nays – None. Motion carried.

B6 Further Old Business

None.

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C. RECOGNITION OF STUDENT ACCOMPLISHMENT

Mrs. Parker updated the Board and audience of recent events at Rolling Hills Elementary School which included the purchase of thirty chrome books for the second grade; update on the Kids Hope Program; a staff picnic on September 2nd; a fourth grade field trip to the New Boston Fair; and the Character Cash Store which promotes good character in the students.

Mr. Caivano updated the Board and audience of recent events at Northridge Elementary School which included a Cougar Pride picnic; a Martha Holden Jennings grant for \$3,000; the Cougar Cub Club; a performance on September 12th for the second grade by the Dayton Philharmonic Orchestra's string quartet; and the school's Grandparents day events.

Mr. Schwitzgable updated the Board and audience of recent events at the South Vienna Elementary School which included student leaders doing morning announcements; student greeters; video newsletters; Leader in Me handbooks; and parental involvement.

Mr. Schwitzgable updated the Board and audience of recent events at the South Vienna Middle School which included two new classes added which were Business and Agri-Business; Camp Wilson field trip; 8th grade student career fair participation at Clark State Community College; and five 8th graders are members of the Northeastern High School Marching Band.

Mr. James updated the Board and audience of recent events at Northridge Middle School which included a 7th grade student being named Artsonia.com finalist for artist of the week; a recent ice cream social; new employees of the school; career exploration classes for 8th grade students; a STEM class for 7th grade students; and Gary Littell (7th grade ELA teacher) is serving on an Ohio Department of Education committee in development of the AIR ELA test.

D. PUBLIC PARTICIPATION

None.

E. CONSENT AGENDA

Item 32-2017.

The Superintendent recommends, Mr. Caivano moved and Mrs. Parker seconded that the Board of Education approve all items within the consent agenda, items E1 through E12.

E1 Approve the following Certificated Personnel actions 2016-2017 School Year:

David Wilson, resignation as Major Play Director at Northeastern High School, effective for the 2016-2017 school year.

Home Instruction

Employ Brett West, 6385 Plattsburg Road, South Charleston, Ohio 45368, to tutor J'Lynn Portman, an 8th grade student at South Vienna Middle School. Effective August 17, 2016, not to exceed five hours per week at the current tutor rate of \$24.61 per hour.

Employ Brett West, 6385 Plattsburg Road, South Charleston, Ohio 45368, as ELL tutor for Devin Trinh a 3rd grade student at Northridge Elementary School. Effective September 12, 2016, 2 hours per week at the current tutor rate of \$24.61 per hour.

Employ Brett West, 6385 Plattsburg Road, South Charleston, Ohio 45368, as ELL tutor for Allison Hernendaz, a kindergarten student at Northridge Elementary School. Effective September 12, 2016, 2 hours per week at the current tutor rate of \$24.61 per hour.

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Employ Angela Williams, teacher at South Vienna Elementary School, to tutor Darien Carter, an 8th grade student at South Vienna Middle School. Effective August 17, 2016, will be tutored 3 hours per week at the current tutor rate of \$24.61 per hour.

Employ Lori Saunders, teacher at Rolling Hills School, to tutor Kenhai Portman, student at Rolling Hills School. Effective August 17, 2016, up to 2 hours per week at the current tutor rate of \$24.61 per hour.

Employ Stacie Tillman, teacher at Rolling Hills School, to be paid at the tutor rate of \$24.01 and new tutor rate of \$24.61 effective July 1st, 2016, up to 24 hours to provide Summer Reading to our students which is partnered with the Clark County Library.

Employ Melinda Howard, teacher at South Vienna Elementary School, as ELL tutor for Adrian Portillo and Jennifer Ojeda, both 1st grade students at South Vienna Elementary School. Effective August 17, 2016, 2 hours week at the current tutor rate of \$24.61 per hour.

Employ Kim Reynolds, teacher at Kenton Ridge High School, as ESL tutor for Evgenilia Kozlova, a 10th grade student at Kenton Ridge High School. Effective August 17, 2016, 1 hour per week at the current tutor rate of \$24.61 per hour.

Employ Kim Reynolds, teacher at Kenton Ridge High School, as ESL tutor for Marcus Antonio Plama-Dimas, a 10th grade student at Kenton Ridge High School. Effective September 12, 2016, 2 hours per week at the current tutor rate of \$24.61 per hour.

Employ Kim Reynolds, teacher at Kenton Ridge High School, as ESL tutor for YuFan Chen, a 11th grade student at Kenton Ridge High School. Effective September 12, 2016, 2 hours per week at the current tutor rate of \$24.61 per hour.

Saturday/Detention Supervisors

Employ the following persons as Saturday/Detention Supervisors for Northeastern High School and South Vienna Middle School, effective for the 2016-2017 school year. To be paid at the rate of \$10.00 per hour, maximum of 65 hours per building:

Northeastern High School

William Sykes Mary Jean Gosnell Courtnay Dollinger Christa Sodders Jean Anders Thad Houser

Ann Turner

South Vienna Middle School

Tammy RidgewayShawn AdkinsPatsy CordellKatie MassieMolly BrandonBrittany NealSusan TaylorMegan BlackRachel Foster

Northridge Middle School

Mark Stoll Shawn Jarzab

Employ Carlye Stewart as Facilitator for Year 3 for the Resident Educator program. Will be paid a stipend of \$1,000.00 at the end of the 2016-2017 school year upon completion of her responsibilities.

Employ Kim Reynolds as Year 2 Lead Mentor for the Resident Educator program. Will be paid a stipend of \$1,500.00 at the end of the 2016-2017 school year upon completion of her responsibilities.

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Employ the following teachers as mentors in year 1 Resident Educator Program for the 2016-2017 school year. They will each be paid \$750.00 after successful completion of duties at the end of the school year:

Kelly Patrick Anna Good Lorri Burns Alyssa Berger

Stacie Tillman Kiley Anderson Ann Turner

Employ the following technology assistants for 20 additional hours for computer set up during the summer months when school is not in session:

Jennifer Toth Jennifer Byerly Gene Harvey Monica Nolan

Katrina Ketner

Contract Changes

The following teacher has filed additional hours and is eligible to receive a contract change: Valerie Buckley, from Class III, Step 11, to Class IV, Step 11, total contract \$60,112.00. Brian Nelson, from Class III, Step 4, to Class IV, Step 4, total contract \$44,293.00. Elizabeth Gates, from Class I, Step 1, to Class IV, Step 1, total contract \$39,371.00. Jennifer Parrett, from Class IV, Step 13, to Class V, Step 13, total contract \$66,088. Timothy S. Ark, from Class III, Step 10, to Class IV, Step 10, total contract \$57,651.00. Therese Schroeder, from Class I, Step 0, to Class III, Step 0, total contract \$36,911.00. Leslie Dobyns, from Class IV, Step 8, to Class V, Step 8, plus three days extended time, total contract \$53,784.00, plus extended time in the amount of \$877.00. Ann-Beth Ward, from Class III, Step 21, to Class IV, Step 21, total contract \$67,494.00. Kristen Miller, from Class III, Step 5, to Class IV, Step 5, total contract \$46,402.00. Nancy Keith, from Class V, Step 25, to Class VI, Step 25, total contract \$76,985.00.

Moving Stipends

The following teachers are to receive a stipend of \$150.00 for moving and/or changing assignment:

Rolling Hills School South Vienna Elementary School

Kara Thomas Erin Kegley

Kristen Wasson

C.B.I.

Employ the following Kenton Ridge High School students as part of the C.B.I. program to be paid at the rate of \$2.50 per hour:

Bryant Campos Daniel Castle Sara Hall
Logan Hawk Ryan Haynes Dylan Johnson
Adam Jones Christopher Thompson Owen Waters
Brandon Watkins Joshua White Noah Williams
Brent Wyburn Hunter Beckett Colten Rinehart

Game Duty

Employ the following teacher as game duty worker at Northridge Middle School, to be paid \$15.00 per game. To be paid from Athletic Funds.

Mark Stoll Shawn Jarzab

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Weight Room Supervisors

Employ the following person as weight room supervisor at Kenton Ridge High School for the 2016-2017 school year at the rate of \$10.00 per hour, not to exceed 150 hours total for the building:

Andy Fitzwater

Title I Tutors

Employ Kristin Winland Hartman, 5394 Selma Pike, Springfield, Ohio 45502, as Title I Tutor at Rolling Hills School. To be paid \$125.00 per day, 5.5 hours per day, effective September 19. 2016.

Employ Yolanda Cameron, 126 Club House, South Charleston, Ohio 45368, as Title I Tutor at South Vienna Elementary School. To be paid \$125.00 per day, 5.5 hours per day, effective September 15, 2016.

Employ Deborah Dredge, 3525 Moorefield Road, Springfield, Ohio 45502, as Title I Tutor at Northridge Elementary School. To be paid \$125.00 per day, 5.5 hours per day, effective September, 19, 2016.

Employ Tina Rose, 13057 Licklider Road, Conover, Ohio 45317, as ½ time Kindergarten teacher at Rolling Hills School. Limited one year contract, Class I, Step 0, total contract \$15,282.00, effective September 19, 2016, upon proof of verification of training and experience, based upon the currently adopted Salary Schedules.

E2 Approve the following Classified Personnel 2016-2017 School Year:

Connie Page, retirement resignation as teacher aide at Kenton Ridge High School, effective June 30, 2017.

Employ Cindy Gross, 2461 Erter Drive, Springfield, Ohio 45503, as full time bus driver for the district. Limited one year contract, Class I, Step 10, 4 hours base contract, total contract \$13,328.00, effective September 8, 2016. (Replacing Laura Cornell who took another position with the district)

Contract Changes

The following bus drivers/bus aides have additional duties assigned and are eligible to receive a contract change:

Laura Cornell, from Class I, Step 1, 4 hours per day, to Class I, Step 1, 6.25 hours per day, effective September 8, 2016, total contract \$17,618.79.

Heather Fosnaugh, from Class I, Step 13, 4 hours per day, to Class I, Step 13, 7.5 hour per day, total contract \$30,075.30.

Cynthia Ladig, from Class I, Step 24, 4 hours per day, to Class I, Step 24, 6.75 hours per day, total contract \$28,032.21.

Jessica Snively, from Class I, Step 3, 4 hours per day, to Class I, Step 3, 6 hours per day, total contract \$18,544.33.

Mandy Campbell, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 7.25 hours per day, total contract \$19,613.57.

Courtnay Unangst, from Class I, Step 1, 4 hours per day, to Class I, Step 1, 6.25 hours per day, total contract \$15,545.25.

Jennifer Deaton, from Class I, Step 15, 6.25 hours per day, to Class I, Step 15, 7.45 hours per day, total contract \$29,957.99.

Cindy Gross, from Class I, Step 10, 4 hours per day, to Class I, Step 10 5.75 hours per day, total contract \$19,159.00.

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Traci Free, from Class I, Step 2, 4 hours per day, to Class I, Step 2, 5.25 hours per day, total contract \$13,433.07.

Holly Unangst, from Class I, Step 7, 4 hours per day, to Class I, Step 7, 5.5 hours per day, total contract \$18,870.50.

Linda Hitt, from Class I, Step 26, 5.5 hours per day, to Class I, Step 26, 6 hours per day, total contract \$25,744.80.

Michael Bowens, from Class I, Step 1, 4 hours per day, to Class I, Step 1, 4.75 hours per day, total contract \$13,868.29.

E3 Approve the following Supplemental Contracts for 2016-2017 School Year:

Certified:

Anna Ray, as co-Leo advisor at Northeastern High School, total contract \$352.00.

Cory Kettler, as co-Conditioning Coordinator at Northeastern High School, total contract \$1,406.00.

Darin Binkley, as co-Conditioning Coordinator at Northeastern High School, total contract \$1,687.00.

Katelyn Massie, as assistant volleyball coach at Northeastern High School, total contract \$2,109.00.

Aaron Shaffer, as fall site manager at Kenton Ridge High School, total contract \$1,934.00. Timothy S. Ark, as girls golf coach at Kenton Ridge High School, total contract \$2,320.00. Christie Atkins, as football cheerleader coach at Northridge Middle School, total contract \$773.00.

Jodi Forshey, as 7th grade Student Council advisor at Northridge Middle School, total contract \$422.00.

Jodi Forshey, as 8th grade Student Council advisor at Northridge Middle School, total contract \$422.00.

Classified:

Kenton Ridge High School

Assistant Cross Country Coach Andrea Hawley at the rate of \$1,758.00

5388 N. Urbana Lisbon Road Mechanicsburg, Ohio 43044

Assistant Football Coach Jeff Peterman at the rate of \$3,164.00

1551 Regent Avenue Springfield, Ohio 45503

Varsity Head Wrestling Coach Josh Massey at the rate of \$4,218.00

6253 Harvest Street Springfield, Ohio 45502

Northridge Middle School

Co-Assistant Football Coach Rich McHenry at the rate of \$879.00

4669 Ridgewood Road E Springfield, Ohio 45503

Assistant Volleyball Coach Michelle Haythe at the rate of \$1,406.00

2933 Brewster Ct

Springfield, Ohio 45503

Cross Country Coach Timothy McBlane at the rate of \$2,109.00

1318 Gardena Court Springfield, Ohio 45503

South Vienna Middle School

Varsity Head Volleyball Coach Lauren Kiwacka at the rate of \$2,109.00

2820 West Charleston Road Tipp City, Ohio 45371

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E4 Approve the following Substitutes and SAA 2016-2017 School Year:

Certified Subs

Connie Andrews
Yolanda Cameron
Lee Ann Ellsworth
Angelia Greenawalt
Juanita Harris
Melinda Humbarger
Kari Kitchen

Evelyn Berrien
Donna Cummings
Pete Grigiss
Kristin Hartman
Barbara Judy
Ryan Mayfield

Christopher McDaniel Kim McAfee Veola Moore Alan Peczkowski Jacob Rayburn Linda Richardson Kent Robinson **Spencer Saunders** Kathie Schwarz Karen Serrer Bethanie Smith Ann Tantlinger Carol Woode Jonathan Wagner Cody Wright Krista Ziegenbusch Linda Sykes Brendan Taylor

Gary Blevins Susan Anderson-Nurse

Melinda Humbarger Aubrey Maynard Linda Schwitzgable Zaid Almanssouri Kathleen Brown William Coleman Amanda Dabrowski Matthew Frost Vickie Judy Kenneth Koepnick Jacob Lawson David McCarty Lynn Patterson Patricia Peters Matthew Polluck Elizabeth Raber Rebecca Reed Sonya Sanders Vince Schuler Richard Stokes Karen Teusink Lori Thompson Marge Vereen Michelle Willeford Erica Williams Cyndi Decarlo

Classified Subs

Risa Elrod - Aide Sharon Stoops - Aide Joyce Swords - Aide

Michelle Helterbran - Aide/FS

Karen Armstrong - Aide Betty Nibert - Aide/FS

Sub Custodian

Dawn Malone

E5 Approve the following Volunteers for 2016-2017 School Year:

Kenton Ridge High School

Volunteer Assistant Football Coach Keith Schneider

135 Willow Chase Drive Springfield, Ohio 45503

Volunteer Girls Soccer Coach Alecia Foley

3927 Delmar Circle Springfield, Ohio 45503 Northeastern Local Board of Education

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Volunteer Volleyball Coaches Lori Saunders

4820 Bosart Road

Springfield, Ohio 45503

Chelcey Lyons

2243 Seminole Avenue Springfield, Ohio 45506

Rolling Hills Volunteers
Maria Coleman
Ashley Frantz - Kids Hope
Kendra Mayfield

South Vienna Elementary Volunteers

Mallory Krouse Colleen Locke

- E6 Out-of-State Professional Development Request: None.
- E7 Disposal of Inventory: None.
- E8 Student Activity Request:

Cheri Mcfarland, Kenton Ridge High School Yearbook Co-Advisor, and John Hill, Principal of Kenton Ridge High School, would like permission to transfer the balance of the 2015 Yearbook account to the 2016 Yearbook Account, in the amount of \$15,484.06.

E9 Student Activity Account Budgets for 2016-2017:

Kenton Ridge High School #4670 Class of 2020, with Megan Saunders as sponsor

Northeastern High School #4130 Instrumental Music, with Tom Dinuoscio as

sponsor

#4630 Leo Club, with Megan Saunders and Anna Ray

as co-sponsors

E10 Non-School Organizations:

South Vienna/Northeastern Band Parents Association Northeastern High School FFA Boosters

E11 Donations: None.

E12 Field Trips:

National FFA Convention - NEHS - Exhibit E12

Lady Jets Basketball Overnight Trip - NEHS - Exhibit E12a

Roll Call: Ayes - Caivano, Parker, James. Mr. Schwitzgable abstained. Nays - None. Motion carried.

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F. BOARD POLICY REVIEW AND APPROVAL

Item 33-2017.

F1 Mr. Caivano moved and Mr. Schwitzgable seconded that the Board of Education approve the School Counselor Evaluation. **Exhibit F1.**

Roll Call: Ayes - Caivano, Schwitzgable, Parker, James. Nays - None. Motion carried.

G. ACTION AGENDA

Item 34-2017.

G1 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education approve a resolution for the permanent appropriations for FY17 and the corresponding 412 certificate (certificate of estimated resources). **Exhibit G1**.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, James. Nays - None. Motion carried.

Item 35-2017.

G2 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education approve the district's Senate Bill 210 Healthy Choices for Healthy Children annual report. **Exhibit G2**.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, James. Nays - None. Motion carried.

Item 36-2017.

Mr. Caivano moved and Mr. Schwitzgable seconded that the Board of Education increasing the Athletic Checking Accounts for both high schools from \$3,000 to \$5,000 each. The increase is needed due to the use of Arbiter Pay and the timing of deposits into the Arbiter Pay account.

Roll Call: Ayes - Caivano, Schwitzgable, Parker, James. Nays - None. Motion carried.

- H INFORMATIONAL UPDATES
- H1 CTC Board Member Appointment.
 - Dr. Kronour informed the Board that Mr. Brian Smith will not seek to renew his 3 year appointment as the Clark County Career Center Northeastern Local School District board representative.
- H2 EZ Pay Fee Waiver for August.

Mrs. Robinson reported that the use of EZ Pay increased by approximately \$19,000 in August 2016 compared to August 2015. She believes the increase was due in part to waiving the fee for August 2016. She said she will get an invoice soon for the August convenience fee (normally charged to the parents).

H3 Southwest Region Fall Conference Thursday, October 13th, 2016.

Mrs. Robinson asked the Board who will be going to this conference. Mr. Schwitzgable said he will be going, Mr. Caivano and Mrs. Parker said they would contact Mrs. Robinson soon, and Mr. James said that he is going with his employer (Springfield-Clark Career Technology Center).

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H4 FY 16 Audit Schedule.

Mrs. Robinson stated that the State Auditor's Office will be starting the audit sometime in December 2016 or January 2017.

H5 District Goals.

Dr. Kronour gave a copy of his draft district goals for the Board of Education to review. He said they can discuss and adopt the district goals at a future Board meeting.

H6 School Improvement/District Operations/Facilities Committee Update.

Dr. Kronour said that the School Improvement/District Operations/Facilities Committee meeting on September 7th went well with about forty people in attendance. He said the short term goals of the committee are to narrow the plans on new facilities and survey the community on which plan they would prefer. Dr. Kronour said he hopes to have something on the November 2017 ballot for an Ohio School Facilities Commission project.

I. COMMUNICATIONS

Communications were held at this time with Board Members, executive team, and visitors participating as follows:

I1 Student Representatives:

Junior Lucy Parker, Northeastern High School, updated the Board and audience on the fall sports; marching band; Booster news; August 31 informational session for seniors; FFA; the freshman and junior class governments; and the joke of the day.

Junior Olivia Roberts, Kenton Ridge High School, updated the Board and audience on the fall sports; College Credit Plus program participation; Leo Club; 5K run; Snyder Park Fall Festival; marching band; and the upcoming homecoming dance.

I2 Board Member Comments:

Mrs. Parker had nothing to add.

Mr. Caivano asked the audience to participate in the district operation/facilities discussions. He feels it is very important for the public to get involved and to get the word out that we still do not have a definite plan on building new facilities. Mr. Caivano talked about Every Student Succeeds Act (ESSA) and how it replaced the No Child Left Behind Act. He said that there is a survey people can take on the Ohio Department of Education website.

Mr. Schwitzgable said he enjoyed the Kenton Ridge/Northeastern High Schools football game.

Mr. James had nothing to add.

I3 Executive Team:

Dr. Kronour thanked the staff for the great opening to the school year. He informed the Board that he will be emphasizing "collaboration" this year amongst all staff, students, and community members.

Mrs. Robinson had nothing to add.

Public Relations Specialist Megan Anthony addressed the Board on the progress of our social media and other communication initiatives.

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Mr. Blazer had nothing to add.

Mr. Linson had nothing to add.

J. UPCOMING DISTRICT EVENTS

- J1 KR Fall Concert Tuesday, September 27th @ 7:00 P.M.
- J2 Board Work Session Wednesday, September 28th @ 6:00 P.M. at Northeastern High School, Room 36
- J3 KR Homecoming Parade Friday, October 7th @ 5:00 P.M.
- J4 KR Homecoming Dance Saturday, October 8th @ 8:00 P.M.
- J5 NE Homecoming Dance Saturday, October 8th @ 8:00 P.M.
- K1 EXECUTIVE SESSION.

Item 37-2017.

Mr. Caivano moved and Mrs. Parker seconded that the Board enter into Executive Session at 7:09 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official; and for the purpose of investigating complaints against public employees. Roll Call: Ayes – Caivano, Parker, Schwitzgable, James. Nays – None. Motion carried.

Mr. James reconvened the meeting at 8:53 P.M.

<u>Item 38-2017.</u>

K2 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education approve the Treasurer's goals as presented in **Exhibit K2**.

Roll Call: Ayes - Caivano, Parker, Schwitzgable, James. Nays - None. Motion carried.

L. ADJOURNMENT

Item 39-2017.

Mr. Caivano moved and Mrs. Parker seconded to adjourn at 8:07 P.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Caivano, Parker, Schwitzgable, James. Nays – None. Motion carried.

President, _	 	 	
Treasurer.			