# Northeastern Local School District 2015-16 Goals

### **District Goals**

- 1. Maintain district-wide focus on Student Achievement at every level to preserve Northeastern's tradition of excellence in education.
- 2. Advocate for consistent and thorough safety and wellness initiatives across the schools.
- 3. Uphold our ongoing commitment to long-term fiscal responsibility by concentrating on fiscal solvency and transparency.
- 4. Enhance our commitment to open and transparent engagement throughout the community through the development of a comprehensive strategy for communications.
- 5. Evaluate the state of facilities throughout the district to determine safety, structural and repair needs, and engage the community to determine the best method to address facility needs.

### **Student Achievement**

Maintain district-wide focus on Student Achievement at every level to preserve Northeastern's tradition of excellence in education.

- Retain high-performing staff and attract high-quality candidates for hire as positions become available.
- Earn a grade of B or higher on all graded areas on the State of Ohio District Report Card.
- Review and update English/
  Language Arts Curriculum
  throughout the district for the 2016 2017 school year.
- Review online programming and policies to ensure all options meet the high standards of the district.

- Create flexible scheduling options to allow students to maximize the value of their education in the Northeastern Local School District.
- Evaluate the recently-implemented math curriculum for potential professional development needs or revisions.
- Improve ACT scores to exceed state averages to ensure students are prepared for rigorous and competitive higher education opportunities after graduation.

## **Safety and Wellness**

# Advocate for consistent and thorough safety and wellness initiatives across the schools.

- Collaborate with local law enforcement and other agencies to provide a safe and drug-free school environment.
- Continue to plan emergency drills that are realistic and promote student and staff understanding of safe procedures during an emergency.

- Add a security camera system to Northridge School to enhance safety.
- Develop a staff wellness plan that can be implemented and measured to promote positive morale within the buildings.

## Fiscal Operations

Uphold our ongoing commitment to long-term fiscal responsibility by concentrating on fiscal solvency and transparency.

- Consistently examine all aspects of district operations to maintain a budget that is fiscally responsible.
- Participate in the State of Ohio Online Checkbook program to improve transparency of fiscal operations.
- Update the current capital plan, including replacement cycles for district resources such as technology, equipment, buses, etc.
- Thoroughly evaluate and update as necessary all school and district policies to maintain transparency.

#### **Communications**

Enhance our commitment to open and transparent engagement with the community through a comprehensive strategy for communications.

- Enhance communications to promote the achievements of the district, provide accurate and timely information about schools and foster goodwill within the district and community.
- Utilize multiple communication tools, including the district website,

- newsletters, social media, Progressbook, and community forums, to share information about the district.
- Engage the community to measure the district's current communications methods and develop new strategies to improve access to information about the district.

### **Facilities**

Evaluate the state of facilities throughout the district to determine safety, structural and repair needs, and engage the community to determine the best method to address facility needs.

- Study the feasibility of locations for the Board of Education offices and re-locate the most appropriate and fiscally responsible option.
   Utilize the current Board Office for storage space.
- Obtain estimates for roof repairs, concrete repairs, and internal building finishes such as carpet replacement costs. Develop a strategy to address the most
- critical issues first to be completed this year and continue adapting buildings to be more accessible for individuals with disabilities.
- Study the possibility of an Ohio School Facility project as deemed most appropriate from the results of a thorough community engagement process.